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KARACHI UNIVERSITY BUSINESS SCHOOL  
UNIVERSITY OF KARACHI

BBA FINAL YEAR (HR ELECTIVE)

Course Title	: ISSUES IN INTERNATIONAL HRM
Course Number	: BBA - 676
Credit Hours	: 03

**Objective**

The aim of this course is to create awareness among the students about ideas and issues of International Human Resource Management. It will help to create better understanding with international human resource management that how Multi National Company's are engaged in business activities beyond its natural boundaries.

**Course Contents**

1. Mining of International Human Resources Management, Scope and Significance of International Human Resource Management.
2. Approaches to International Human Resource Management.
3. Variables that Moderate Difference between Domestic and International Human Resource Management.
4. Linking Human Resource to International Expansion Strategies.
5. International Recruitment and Selection.
6. Multinational Performance Management
7. Expatriate Training.
8. Developing into Staff and Multinational Teams.
9. Objectives and Approaches to International Corporation.
10. Repatriation Process.
11. Issues, Challenges in International Human Resource Management.

**Recommended Books**

1. Gannan M. J., Understanding Global Cultures, Metaphysical Journey's Through 17 Countries, Thousand Oaks, 1994.
2. Ian Beandwell and Len Holden, Human Resource Management, Macmillan, India Ltd. New Delhi, 2003.
3. J. D. Dunn, Management Personnel Manpower and Organizational Behavior, McGraw-Hill Book Co. New York, 2009.
4. Kontz and O, Donnel, Principles of Management, McGraw-Hill, Book Company, New York, 2007.